

**DeForest Area School District  
Board of Education Meeting Minutes  
Monday, December 09, 2019 – 6:00 pm.**

1.	<p>Convene</p> <p>President Jan Berg called the December 9, 2019, regular meeting of the DeForest Area School District's Board of Education to order at 6:01 pm.</p> <p>Eric Runez verified that the meeting was properly noticed.</p> <p>Board members present: Jan Berg, Keri Brunelle, Brian Coker, Sue Esser, Gail Lovick, Jeff Miller, Spencer Statz, and Steve Tenpas. Linda Leonhart arrived at 6:23 pm. Also present were administrators Eric Runez, Rebecca Toetz, Kathy Davis, Sara Totten, Pete Wilson, Nate Jaeger and Debbie Brewster.</p> <p>The Pledge of Allegiance was recited.</p> <p>Sue Esser recited the DeForest Area School District's Mission and Vision Statements.</p>
2.	<p>Approval of the Agenda</p> <p>On a motion by Brunelle, seconded by Esser, and passed unanimously by voice vote, the agenda was approved.</p>
3.	<p>Announcements by the Chair</p> <p>The Board of Education may convene into Closed Session for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, in accordance with WI Statute 19.85(1)(e) and 19.82(1) and for the purpose of considering employment, promotion, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, WI Statute 19.85 (1)(c) {Superintendent Evaluation}</p>
4.	<p>Showcasing Schools</p> <p>A. Recognition of WIAA State Championship Football Team Players/Coaches</p> <p><u>Discussion:</u> Players and coaches from the High School's WIAA State Championship Football Team were present to be recognized by the Board. Also present was Head Coach Mike Minick who has been honored as Coach of the Year.</p>
5.	<p>Board Business &amp; possible Board action</p> <p>A. Referendum Project UPdate - Eppstein Uhen Architects (EUA) &amp; Findorff Construction</p> <p><u>Discussion:</u> Jackie Michaels, Project Manager for EUA (Eppstein Uhen Architects) introduced Chris Michaud who shared a 3D presentation of the draft of the Intermediate School interior. Kevin Barbour and Mike Schwindenhammer shared a 3D presentation of the draft of the High School interior. Tania Avello presented</p>

information on the interior designs of both buildings. Current financial estimates show that the projects are within proposed budget parameters.

- B. Presentation and possible approval of Board Policy R-2 Academic Performance - Numeracy, Technology, and other courses Monitoring Report - Director of Instructional Services, Dr. Rebecca Toetz

Discussion: Director of Instructional Services, Dr. Rebecca Toetz, Program Coordinator of Teacher & Learning, Kate Dabetic and Learning Information Systems Coordinator, Kim Bannigan, presented the monitoring report for Board Policy R-2 Academic Performance - Numeracy, Technology, and other courses. Data collected results in a finding of failure to make reasonable progress. An action plan to address the results has been put in place and includes increasing time in the schedule for math instruction 5th-8th grade in the future, providing professional development opportunities for differentiation K-4, 1:1 technology, and personalized learning. There will also be professional development that focuses on continued support from Ready Math and CPM (College Preparatory Math) on pacing and standards based instruction, the use of iReady data, and a system of intervention at the middle school.

On a motion by Tenpas, seconded by Miller, the DeForest Area School District Board of Education voted to accept the Board Policy R-2 Academic Performance - Numeracy, Technology, and other courses Monitoring Report, as failing to make reasonable progress, as presented. The vote passed with a unanimous voice vote.

On a motion by Miller, seconded by Tenpas, the DeForest Area School District Board of Education voted to approve the Board Policy R-2 Academic Performance - Numeracy, Technology, and other courses Monitoring Report, as failing to make reasonable progress, as presented. The vote passed with a unanimous voice vote.

*Summary Statement: The Board suggests changes to Indicators 5 & 6 regarding percentile rank. The Board prefers that the indicators do not consider percentile rank, but rather shows maintenance or demonstrated growth. The Board requests that administration provide baseline data from iReady for 2018-2019 and present at a future meeting. It is recognized that the Board can influence capacity building by providing resources and support to Administration around the identified action plan. The Board appreciates the recognition of urgency and the work and steps that have already been implemented to address these results. The Board requests a progress monitoring report on the action plan and a review of the end of year data after May iReady data is collected.*

- C. Review of OE-3 Treatment of Community Stakeholders and OE-9 Communicating with the Public Monitoring Reports and suggested revisions - Debbie Brewster, School/Community Relations Coordinator

Discussion: School/Community Relations Coordinator, Debbie Brewster presented suggested revisions to indicators for OE-3 Treatment of Community Stakeholders and OE-9 Communicating with the Public Monitoring Reports. Brewster intends to change the format of stakeholder surveys. Rather than one annual survey, she would like to implement transactional, shorter surveys, more often. She also plans to develop a general survey that would provide stakeholders an opportunity to ask a question, provide a comment or suggestion, offer a compliment, or express a

	<p>concern. Brewster will bring revisions to indicators for these monitoring reports to the Board for approval at a future meeting.</p> <p>D. Board Self-Assessment Survey</p> <p><u>Discussion:</u> The Board Self-Assessment Survey will be revised to indicate compliance with Board policies. The survey will be issued and results compiled for the January 27, 2020 Board meeting.</p> <p>E. Board Policy Review Process</p> <p><u>Discussion:</u> The Board discussed a process for review of Board policies. After each monitoring report, a review of that policy will be conducted at the following Board meeting. The Board will make revisions or clarifications to policies, as needed. If changes are to be made, the administration will review the interpretations and indicators in monitoring reports and suggest changes, then return to the Board for final approval.</p>
6.	Public Input - None.
7.	<p>Board Consent Agenda</p> <p>A. Accept Minutes - November 25, 2019</p> <p>B. Approve addendum to American Capital lease agreement for Middle School devices</p> <p>Tenpas made a motion, Miller seconded to approve the Board Consent Agenda. The motion was approved by a unanimous voice vote.</p>
8.	<p>Superintendent Consent Agenda</p> <p>A. Personnel Recommendations</p> <p>I. Separations: Matthew Cimaroli - Educational Assistant YES - resignation effective 12/6/2019</p> <p>II. Leaves: None.</p> <p>III. Transfers: None.</p> <p>IV. Appointments: Patricia Roesel - Educational Assistant WES - replacing Jodi Beach Ian Falu - Recess/Lunch Monitor WES - replacing Jennie Thiel</p> <p>V. Reassignments: None.</p> <p>VI. Other: None.</p> <p>Vouchers Payable/Treasurer's Report Paid: 201866-201931,192000964-192001052, 201900202-201900338,19020-19022</p> <p>Coker made a motion, Brunelle seconded, to approve the Superintendent's Consent Agenda. The motion was approved by a unanimous voice vote.</p>
9.	<p>Linkages - Brunelle attended a Winter Wonderland for students with special needs sponsored by the DeForest Police Department and the school district. She also helped at the Middle School with the Badger Cups project to benefit students in transition and attended a panel for candidates who run for public office. Lovick attended a meeting regarding the drama department at the high school and related plans for the referendum project. Leonhart attended a student activity at the Public Library. Miller linked with other</p>

	<p>elected officials regarding a tax increase. The district is developing some informational pieces to address the tax increase.</p>
11.	<p>Press Verification</p> <p>The press was given the opportunity to clarify any proceedings or notes.</p>
12.	<p>Future Agenda Items</p>
13.	<p>Convene into Closed Session</p> <p>Tenpas moved, Leonhart seconded, to move into closed session at 8:35 pm. The motion was adopted by the following vote: Aye –Berg, Coker, Esser, Giovanni, Leonhart, Lovick, Miller, Tenpas, and Brunelle. Naye – None. Absent – None.</p> <p>While in Closed Session, the Board conducted business in accordance with WI Statute 19.85(1)(c), WI Statute 19.85(1)(e) and 19.82(1) .[Superintendent Evaluation]</p>
14.	<p>Reconvene into Open Session</p> <p>On a motion by Miller, seconded by Tenpas, and passed by a unanimous show of hands the Board of Education reconvened into open session at 9:11 pm.</p>
15.	<p>Further discussion or action related to Closed Session business</p>
16.	<p>Board Debrief</p>
17.	<p>Adjourn</p> <p>The Board of Education adjourned at 9:13 pm on a motion by Tenpas, seconded by Coker, and passed unanimously by voice vote.</p>
	<p>DASD BOE President Signature:</p>
	<p>Date:</p>